STUDIO SONATO

CORPORATE AND TAX CONSULTING CHARTERED ACCOUNTANTS

Re: Disclosure to all intents and purposes of art. 13 of Legislative Decree 196/03 "Personal Data Protection Code" (hereinafter "Code")

The firm STUDIO SONATO would like to inform you that, pursuant to art. 13 of the Code, any personal data provided by you to the undersigned company, of your own free will or replying to advertisements, is processed in compliance with the same law. Processing means any operation or set of operations carried out, either manually or by electronic or other automated means, referring to collection, recording, consultation, organization, preservation, working out, change, selection, extraction, comparison, use, interconnection, blocking, notice, dissemination, erasure and destruction of personal data relating to the interested party. The purposes of such processing, carried out either manually or by automated procedures, shall be to assess whether or not a working relationship or cooperation may be started with the undersigned company or with Companies belonging to the Group.

You are under no obligation to transmit such data. Any data you should decide not to transmit could result in an incorrect assessment of your professional skills.

No data involved shall be disseminated, and data shall be processed by our company for a period of 12 months, after which time all such data shall be destroyed.

Your data may be accessed by the in-house data supervisor and by the following categories of persons in charge: staff area, appointees involved in administration selection operations.

We ensure you that all notices shall be made in compliance with the law, and in particular shall be strictly connected with the above-mentioned purposes. You should bear in mind that the personal information object of the processing and that you provide of your own free will, may also refer to some data referred to as "sensitive" (pursuant to art. 4, paragraph 1 letter d) of the Code) (in particular, related to belonging to protected categories).

We also point out that the data we possess or may possess and provided by you may also refer to your family members.

You may turn to the Privacy Service at the data controller for the purpose of checking your data and have such data supplemented, updated or rectified and/or exercising the other rights envisaged by art. 7 of the Code (mentioned in the attachment).

We inform you that the data controller is Studio SONATO with head office in Via Locatelli, 20 – 37122 Verona. Data supervisor: Mr. Giuseppe Dalle Vedove, Bookkeeper domiciled for the office at the Data Controller's head office.

Art. 7 of Legislative Decree 196/03 (Right of access to personal data and other rights)

- 1. The interested party is entitled to get a confirmation whether or not its personal data is in our possession, even if not yet on record and to have such data notified in an intelligible form.
- 2. The interested party is entitled to get information about:
 - a) the source of the personal data;
 - b) the purposes and procedures of the processing;
 - c) the logic involved in case of processing carried out by electronic tools;
 - d) the identification details of the data controller, data supervisors and the representative designated pursuant to article 5, paragraph 2;
 - e) the persons or categories of persons to whom personal data may be notified or who may learn about such data as representative designated on the national territory, as data supervisors or persons in charge.
- 3. The interested party is entitled to get:
 - a) that data be updated, rectified or, if it is of interest of the party, supplemented;
 - b) that data be deleted, rendered anonymous, or blocked if data is being processed in breach of law, including data that is not necessary to preserve referring to the purposes for which data has been collected or subsequently processed;
 - c) the certification that the procedures under letters a) and b) have been notified, even as far as their content is concerned, to those to whom data has been notified or disseminated except in the event that such obligation turns out to be impossible or involves the use of means clearly disproportionate to the right being protected.
- 4. The interested party is entitled to oppose, as a whole or in part,
 - a) for legitimate reasons, processing of its personal data, even if pertaining to the purpose of collection:
 - b) processing of its personal data for the purposes of sending advertising material or direct sale or market research or business communication.

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